

MEMORANDUM OF AGREEMENT

The City of Pensacola (the “City”) and the Florida State Lodge, Fraternal Order of Police, Inc. (F.O.P.), Police Lieutenants by and through the undersigned president of Local 71 (“the Union”) are hereinafter collectively referred to as the “Parties.”

WHEREAS, on December ____ 2022, the City and the F.O.P., Police Lieutenants hereby reach this Memorandum of Agreement (“Agreement”) on holidays as follows:

1. The Parties have agreed to the following amendments/changes to the 2021-2024 Collective Bargaining Agreement that become effective on December ____ 2022 reflected as follows:

Article 30.1

Holidays are amended to include Juneteenth as an observed holiday beginning in 2023. *Weekend observance.* Unless otherwise directed by the mayor, when the holiday falls on Saturday, the city's official observance will be on Friday, and when the holiday falls on Sunday, Monday will be the day of observance.

IN WITNESS THEREOF, the parties have set their signatures on the date last written below.

CITY Representative

Joshua Hudson
FOP Local 71 Representative