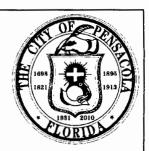
FROM THE DESK OF DON KRAHER COUNCIL EXECUTIVE



To:

Council President & Members of City Council

From:

Don Kraher, Council Executive

Date:

March 8, 2018

Re:

Item 08-18 - Compensation of Mayor

Council President and Members of City Council

In preparing the Memorandum for this action item, it was difficult to find cities comparable in a way that would be an apples to apples comparison.

Within the State of Florida there are some 50 municipalities (City, Town or Village) that have a Mayor-Council form of government delineated as a Strong Mayor form. The populations run from 111 (Belleair Shore) to 878,456 (Jacksonville). Salaries for the position of Mayor run from \$ 0 (a number of cities) to \$ 199,152 (Medley). Within the salary, some are allotted additional sums (such as a monthly vehicle allowance), while some are not; some cities use a City Administrator to run day to day operations while others do not. Some cities require, within their Charter, a City Administrator while others do not and some that do not require a City Administrator within their Charter, use a City Administrator. In some cities the Mayor is a member of Council having a vote, in others the mayor is not a member of Council and votes only to break ties. In some the Mayor is a non-voting member who runs the meetings. In some cities the Mayor is required to attend meetings, in others the Mayor is not and in others it is optional.

As you can imagine, finding a comparable city to Pensacola proves difficult when considering population, as well as exact operational functioning and similar charter language.

For this item, four (4) cities were used for comparison; Apopka, Plantation, Hialeah Gardens and W. Palm Beach, with the following comparisons:

Apopka -

Population

47,826

Mayor's Salary

\$ 150,000

City Administrator

Yes

Req. by Charter

Yes

Plantation --

Population

88,328

Mayor's Salary

\$ 122,243,30

City Administrator

Chief Administrative Officer

Req. by Charter

No

Hialeah Gardens

Population

23.332

Mayor's Salary

\$ 115,655

City Administrator

Director of Administration

Req. by Charter

No

W. Palm Beach

Population

108,896

Mayor's Salary

\$ 150,000

City Administrator Req. by Charter Yes Yes

Again, there are many variations within the form of government known as the Strong- Mayor form. So an apples to apples comparison is somewhat difficult.

Respectfully