

**TENTATIVE AGREEMENT**

The City of Pensacola (the “City”) and the American Federation of State, County, and Municipal Employees (“AFSCME”) Florida Council 79, by and through the undersigned president of Local 3253 (“the Union”) are hereinafter collectively referred to as the “Parties.”

**WHEREAS**, on December \_\_\_\_, 2022, the City and AFSCME hereby reach this Tentative Agreement (“Agreement”) as follows:

Article 23: Section 1.

Recognized Holidays are amended to include Juneteenth as an observed holiday beginning in 2023 for all currently employed bargaining unit members. *Weekend observance*. Unless otherwise directed by the mayor, when the holiday falls on Saturday, the city's official observance will be on Friday, and when the holiday falls on Sunday, Monday will be the day of observance.

IN WITNESS THEREOF, the parties have set their signatures on the date last written below.

\_\_\_\_\_  
CITY Representative

\_\_\_\_\_  
Dalton Baker  
AFSCME Local 3253 Representative