

# General Job Application

Please take your time to fill out all areas of the application. Be as complete and accurate as possible. If there is a question you are unsure of, leave it blank. If you are notified that a field is required, please complete it to the best of your knowledge before submitting.

## Personal Information

### Job Title

Sanitation Services/Fleet Management Director

<b>First Name</b>	<b>Middle Name</b>	<b>Last Name</b>
John	F	Pittman
<b>Former Last Name</b>	<b>Address</b>	<b>City</b>
	2208 Mason Point	Lithonia
<b>State</b>	<b>Zip Code</b>	<b>Primary Phone</b>
Georgia	30058	813.482.4283
<b>Alternate Phone</b>		
<b>E-mail Address</b>		
jpittman19@outlook.com		

<b>Are you a citizen of the United States?</b>	<b>If no, do you have a legal right to work in the U.S.?</b>	<b>Are you willing to relocate?</b>
Yes	Yes	Yes
<b>Desired Salary?</b>	<b>If a specific work schedule has been included in the recruitment posting, are you available to work during the days, times, and/or shifts as indicated?</b>	
Salary	Yes	

<b>Do you have a valid driver's License?</b>	<b>Do you have a Commerical Driver's License Endorsement?</b>	<b>Driver's License State</b>
Yes	Yes	Florida

## Education Information

### School 1

#### School/University Name

Barry University

#### Major

Public Administration

#### Degree

Masters

#### Date Start (mm/dd/yyyy)

1/6/2014

#### City

Tampa

#### Date End (mm/dd/yyyy)

5/9/2015

#### State

Florida

#### Did you graduate?

Yes

**School 2**

**School/University Name**

University of Phoenix

**Major**

Management

**Degree**

Bachelors

**City**

Tampa

**State**

Florida

**Date Start (mm/dd/yyyy)**

1/6/2007

**Date End (mm/dd/yyyy)**

4/13/2009

**Did you graduate?**

Yes

**School 3**

**School/University Name**

**Major**

**Degree**

**City**

**State**

**Date Start (mm/dd/yyyy)**

**Date End (mm/dd/yyyy)**

**Did you graduate?**

Please list any additional education below.

**Employment Information**

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**Date Start (mm/dd/yyyy)**

3/26/2018

**Date End (mm/dd/yyyy)**

2/28/2019

**Employer**

Dekalb County Sanitation

**Position Title**

Assistant Director Residential Collections

**Address**

3720 Leroy Scott Drive

**City**

Decatur

**State**

Georgia

**Zip**

30032

**Primary Phone**

404-294-2929

**Supervisor**

Tracy Hutchinson

**Hours Per Week**

40

**Salary**

100,300.00

**Number of Employees Supervised**

500

**Duties**

Directs, manages, and monitors (daily) scheduled residential solid waste and recycling collection core operations; facilitates and fosters team and organizational development; advises and direct subordinate managers; reallocates collection resources and service priorities and objectives; meet with leadership and management staff to identify and resolve organizational issues; assigns projects and areas of responsibility; and reviews and evaluates work methods, processes, and procedures.

**Reason for leaving?**

Currently Employed

**May we contact for reference?**

No

**Date Start (mm/dd/yyyy)**

4/14/2008

**Date End (mm/dd/yyyy)**

11/27/2017

**Employer**

City of Clearwater

**Position Title**

Assistant Director Solid Waste/General Services

**Address**

1701 N Hercules Av

**City**

Clearwater

**State**

Florida

**Zip**

33765

**Primary Phone**

727-224-4109

**Supervisor**

Earl Gloster

**Hours Per Week**

40

**Salary**

90,000.00

**Number of Employees Supervised**

225

**Duties**

Directed all operational core services to include; residential and commercial solid waste collection, roll off, bulk collection, recycling collections, transfer station operations and yard waste collection. Managed General Services operations to include; Fleet Maintenance, Building Manintenance and Radio Communications for the City. Managed \$22 million dollar budget. Achieved and implemented department goals and objectives to provide exemplary service to customers.

**Reason for leaving?**

Resigned Position Relocated to Georgia

**May we contact for reference?**

Yes

**Date Start (mm/dd/yyyy)**

1/25/1993

**Date End (mm/dd/yyyy)**

4/7/2008

**Employer**

City of Largo

**Position Title**

Senior Foreman

**Address**

1000 2nd Street SE

**City**

Largo

**State**

Florida

**Zip**

33756

**Primary Phone**

727.587.6760

**Supervisor**

Mike Gordon

**Hours Per Week**

40

**Salary**

58,500.00

**Number of Employees Supervised**

25

**Duties**

Enforced regulations regarding collections and disposal of solid waste.  
Supervised personnel, solid waste collection and transportation.  
Devised and directed overall operation of Commercial and Roll-Off Programs.  
Effectively communicated between upper level management commissioners and general personnel.  
Set up and serviced residential and commercial accounts, established residential and commercial routes.  
Prepared and executed program budgets, payroll, equipment purchases and supplies.  
Demonstrated effective leadership and encouraged team concepts.  
Coordinated disposal of solid waste with County Resource Plant and/or landfills  
Received and resolved all citizen/customer complaints.  
Prepared and presented to City Council regarding solid waste operations.

**Reason for leaving?**

Resign Position/Accepted Assistant Director Position With City of Clearwater

**May we contact for reference?**

Yes

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**Date Start (mm/dd/yyyy)**

**Date End (mm/dd/yyyy)**

**Employer**

**Position Title**

**Address**

**City**

**State**

**Zip**

**Primary Phone**

**Supervisor**

**Hours Per Week**

**Salary**

**Number of Employees Supervised**

**Duties**

**Reason for leaving?**

**May we contact for reference?**

Yes

## Skills & Certifications

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### Professional Certifications and Licenses

Florida City and County Management Association (FCCMA)  
Florida Foundations Basic Emergency Management Academy  
Collections Manager (SWANA)

**Office & Other Skills: Including supervision skills, other languages or information regarding the career/occupation you wish to bring to the employer's attention.**

Microsoft Office, Oracle, Kronos, PeopleSoft, GPS System. Communication, Organization, Presentation, Planning, Time Management, Problem Solving, Strong Work Ethic, Leadership, Creativity, Decision Making, Motivation, Networking and Adaptability.

## References

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### Reference 1

Reference Type	Reference Name	Position
Professional	Earl Gloster	Director Solid Waste/General Services
Address	City	State
1701 N Hercules Av	Clearwater	Florida
Zip	Email	Telephone:
33765	Earl.gloster@myclearwater.com	727-224-4109

### Reference 2

Reference Type	Reference Name	Position
Professional	Reginald Ofuani	General Manager
Address	City	State
300 S Adams St	Tallahassee	Florida
Zip	Email	Telephone:
32301	Reginald.Ofuani@talgov.com	850-556-7134

### Reference 3

Reference Type	Reference Name	Position
Professional	Cliff Buck	Director, Fleet Sales
Address	City	State
4680 Pinson Valley Pkwy.	Birmingham	Alabama
Zip	Email	Telephone:
35215	Cbuck@autocartruck.com	219-670-5328

## ACKNOWLEDGMENT STATEMENTS

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If you understand and agree with the statement, please confirm by answering each statement below.

**If you retired from a State of Florida administered retirement plan (FRS) within the past year, your retirement benefits may be severely impacted if employed by an FRS covered employer such as the City of Pensacola. Have you retired from such a plan in the past year?**

No

**Have you worked for the City of Pensacola before?**

No

If you have worked for the City of Pensacola before, where and when?

Do you have relatives working for the City of Pensacola?

No

If so, provide the names of all relatives and their relationship to you (i.e., spouse, parent, child, grandparent, grandchild, sibling, in-law, niece, nephew, aunt, uncle, step parent, step child, etc.).

**VETERAN PREFERENCE: A DD214 or approved documentation that provides discharge type and service dates is required for all preference claims. If claiming disability preference, a DD214 AND a less-than-one-year old letter from the Department of Veterans' Affairs that states the percentage of disability is required. By making a selection below, I understand it is my responsibility to provide documentation with this application. If I need assistance, I can call 850-435-1660. I am claiming veteran's preference**

No

If you are claiming veteran preference, was your discharge from active duty in the United States military under honorable conditions?

Yes

How did you learn about this job?

Online job posting (not on City's website)

APPLICANT STATEMENT: I certify that all statements made here and attached to, are correct, true, and complete to the best of my knowledge. I understand that I am responsible for the accuracy and completeness of information and that any omissions, falsifications, misstatements, or misrepresentation could disqualify me for employment and if hired, could be grounds for dismissal later. I consent to the release of information to authorized City employees for employment purposes, information about my ability, employment history, and fitness for employment by employers, schools, law enforcement agencies, and other individuals and organizations; this consent continues into my employment if hired. I understand that a background check may be required for this position and that I may be required to disclose information regarding my background and ability to perform the job for which I am applying. Based on the requirements of the position, certain criminal activity could exclude me from employment consideration. I consent to the release of background and/or criminal history for employment purposes. I understand the City of Pensacola is a Drug-Free Workplace (FL Statute 112.0455) and that I agree to be tested for controlled substances; refusing to submit or a positive test result will eliminate me from consideration under this announcement. After an offer of employment, I consent to be medically examined. I release the City, its officers, agents, and employees from liability arising from or in connection with a medical exam, the use of test results as part of the application process, the background investigation, and polygraph (if applicable). I understand the application submitted for City employment and information obtained about me may be public record unless exempted by law; if I am eligible for exemption under Chapter 119, Florida Statutes, I am responsible for notifying Human Resources. Effective 8/1/2014, the City of Pensacola is an E-Verify employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). I understand, that if hired, my employment eligibility will be verified through E-Verify.

I Agree

**I understand the minimum qualifications and the starting salary, and if I have any questions about either, I will contact Human Resources at 8504351660.**

I agree I have thoroughly read the information contained in the job bulletin for this posting.

**It is my responsibility to document my work experience, education, etc. in the sections of the online application (not refer to a resume) to show that I meet the minimum qualifications. And, I must provide proof of required education, certifications, licenses, etc.**

I understand that I must qualify for the position for which I am applying.

**The City of Pensacola conducts background and driver license checks as required for each position.**

I hereby authorize the collection of this information as part of the employment or promotional screening process.

## Signature

*John Pittman*

Date Signed: 2/28/2019 12:00 PM

Date Submitted: 2/28/2019 12:19 PM

IP Address: 50.200.30.190

## Sanitation Services & Fleet Management Director

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Did you graduate from an accredited college or university with a Bachelor's Degree in the appropriate discipline?

Yes

Do you have six (6) years of pertinent experience in a senior managerial capacity, five (5) of which must have been in solid waste or a combination of education, training, and/or work experience equal to or higher than the requirements listed above?

Yes