

Lusharon Wiley, Ed.D.
April 16, 2023
Bio Sketch

Lusharon Wiley is actively engaged in the Pensacola community where she has lived for the past thirty-four years. Named one of the *Most Influential People in Pensacola* by Inweekly Magazine (April, 2023), she understands the importance of making a difference in the community in which she lives. She has served on various boards and started a number of programs in the local community including the Argo Pantry at the University of West Florida and is a founding member of the Equity Project Alliance. She currently serves on the PEDC where she is an executive board member and would like to continue this important work to support projects and initiatives that help make Pensacola and Escambia County more economically diverse while supporting ongoing, broad based economic development.

As Vice President of Corporate Culture at Innisfree Hotels, a Florida-based hotel management, marketing and development company, Dr. Lusharon Wiley is responsible for managing the company's culture practices and providing expertise and support in the areas of employee engagement and retention, diversity and inclusion, culture training and navigating difference.

Lusharon worked at the University of West Florida where she founded a number of organizations and participated in multiple inclusion and diversity groups during her long and successful career. Among the programs she founded are the Military Connections program in recognition of the service of veterans and their families, and the Inclusion Spotlight, a program highlighting the accomplishments of diverse people in the community. She is also the founder of the Argo Pantry, a service that focuses on making sure University of West Florida students always have access to food and personal care items.

Lusharon Wiley is committed to making a difference in her community. Not only does she serve on the boards mentioned earlier, but she is also a member of the WSRE-TV Foundation Board, Pensacola Children's Chorus and the United Way of West Florida Visioning Team as well as Chair of the Miraflores Community Advisory Group for the Burial Ground Study/City of Pensacola, 2023 and served as a member of the 2022 Mayor Transition Committee/City of Pensacola.

Publications & Articles

Wiley, L. (2022). Senior Executive: *DEI Training Topics: 5 Conversations Your Workforce Should Have*. Quoted in article by Krystal Jagoo in *DEI Advisor – The Email Newsletter for Diversity, Equity and Inclusion Leaders* (May 25, 2022).

Wiley, L. (2022). *A Seat at the Table: Listening with Open Minds and Hearts*. HR Daily Advisor Podcast. "[Listening with Open Minds and Hearts](#)."

Wiley, L. (2021). *Diversity Takes Many Forms: Making Progress Through Understanding and Inclusion*. HR Daily Advisor (Lin Gensing-Pophal, Contributing Editor).

Wiley, L. (2021). *"I See You"': Lusharon Wiley Continues Diversity, Inclusion Efforts in Decades-Long Career*. Pensacola News Journal.

Wiley, L. (2020). *5 Steps We Must Take to Truly Create an Inclusive, Representative and Equitable Society*. Medium's Authority Magazine.

Wiley, L. (2018). *Feature article on my life's journey as a successful woman*. Out Front Magazine.

Wiley, L. (2018). *Difference, Diversity, and Sensitivity Among Ourselves and For Our Clients*." Florida Association of Aging Services Providers, Volume 62/January/February 2018

Wiley, L. (2018) *"Agent for Change"*. Bella Magazine, Pensacola News Journal.

Wiley, L. (2017). *Social Justice Advocate an Angel for Change*. Pensacola News Journal.

Wiley, L. (2015). *Can Mindfulness Align Us With Success?* Powerful Women of the Gulf Coast Magazine.

Selected Presentations

September 2022

"The S Word film screening/Panelist on Veteran Suicide"

University of West Florida

Pensacola, FL 32504

September 2022

"What I learned About Culture from my South Georgia Roots"

Leadership Pensacola

Pensacola, FL

August 2022

Why DEIB Should be at the Forefront of Every Organization

Junior League of Pensacola

Pensacola, FL

May 2022

"State of Inclusion: Infuse Culture into the Workplace" (panel)

Pensacola Chamber of Commerce Public Forum

Pensacola, FL

Feb 2022

"Celebrating Diversity and Practicing Inclusion"

Pensacola Young Professionals

Pensacola, FL

October 2021

"From Unconscious Bias to Thoughtful Inclusion"

American Business Women's Association Emerald Coast Chapter

Fort Walton Beach, FL

August 2019

University of West Florida Library staff

"Creating an Inclusive Culture"

Pensacola, FL

June 2019

Association of Fundraising Professionals

"Inclusive Leadership"

Pensacola, FL

February 2019

Innisfree Hotels Managers Meeting

"Where I am From: Implicit Bias Workshop"

Gulf Breeze, FL

Education

Doctor of Education

University of West Florida
Specialization: Diversity Studies

May 2007
Pensacola, FL

Master of Arts in Political Science

University of Illinois at Chicago
Specialization: Program Evaluation and Design

December 1974
Chicago, IL

Bachelor of Science in Political Science

Tuskegee University
Specialization: Political Science & pre-law

May 1973
Tuskegee, AL