

Alexander F. Kozmon

2320 North 14th Avenue, Pensacola, Florida 32503
Telephone (850)438-6177

OBJECTIVE

To utilize my professional development and education to improve an organization's ability to provide to its internal and external clientele.

PROFESSIONAL SUMMARY

Accomplished 20 year career with the Connecticut Department of Mental Health and Addiction Services Public Safety Division, serving in supervisory positions since 1998, and as a Commanding Officer since 2000. I was responsible for the public safety of a large healthcare institution complex which included working with collective bargaining contracts, recruitment and interviewing candidates, preparing improvement plans and discipline, identifying trends and problems, proposing solutions, and implementing changes in direction.

PROFESSIONAL EXPERIENCE

Emergency Room Technician II, West Florida Healthcare, October 2010

Assist nursing and medical staff with the triage and care of medically ill patients. May provide initial contact with new patients, pre-registering them for emergency room treatment; identify appropriate sites and begin intravenous access, draw blood and collect other specimens for laboratory testing; assist nursing staff with wound care and splinting; monitor patients conditions; perform EKG testing; recognize changes in patient condition and respond to life threatening situations; assist with training new employees; accept leadership and special projects necessary to further the development or to enhance ED services. Serve as lead trainer for new employees and preceptor for Emergency Medical Technician students.

Customer Service Representative, West Florida Healthcare, August 2010

Work with ER staff and patients to promote effective communication, expedite the patient flow, and resolve concerns and conflicts, assist staff in meeting corporate goals and expectations, educate patients and families on the ER process with a focus on improving patient relations and satisfaction.

Emergency Room Technician II, West Florida Healthcare, March 2009

Assist nursing and medical staff with the triage and care of medically ill patients. May provide initial contact with new patients, pre-registering them for emergency room treatment; identify appropriate sites and begin intravenous access, draw blood and collect other specimens for laboratory testing; assist nursing staff with wound care and splinting, monitor patients conditions, perform EKG testing, recognize changes in patient condition and respond to life threatening situations.

Police Lieutenant, State of Connecticut, DMHAS, May 2000

Commanding Officer of the Department of Mental Health and Addiction Services Police at the Connecticut Valley Hospital. Directed the supervision of the unit with duties including interviewing and recommending for hire sworn and non-sworn candidates; monitored performance and designed, implemented and monitored performance improvement plans; recommended employees for discipline within departmental guidelines; interpreted collective bargaining contracts, prepared departmental answers to grievances, and assisted with or represented department during grievance hearings; reviewed activity, identified needs, and provided input into the development and implementation of appropriate policing programs, policy and procedure, community based policing programs, and the professional development of employees; identified, developed and coordinated capital projects; monitored and controlled overtime and operating costs; supervised departmental

training, attendance reviews and disciplinary issues; consultant to administrative and clinical staff on identified safety, security or workplace violence issues.

Police Sergeant, State of Connecticut, DMHAS, April 1998

Assigned as the supervisor of the Department's Communication Division at the Connecticut Valley Hospital. Responsibilities included supervision of communications staff, including training, attendance review, sick time review, and discipline; liaison with outside contractors and facility staff with respect to access control design and administration; developed operating guidelines for the division; provided 24 hour administrative call back; supervised Police Officers in the patrol division; performed the duties of the Lieutenant and Master Sergeant in their absence.

EDUCATION

Master of Science, Eastern Connecticut State University, 2003, Organizational Management program

Police Officer certification, Connecticut Police Academy, 1989

Bachelor of Arts, Central Connecticut State University, 1986, major course of study in Environmental Geography, minor in Biology and concentration in Psychology

Emergency Medical Technician certification, Connecticut Department of Public Health, 1985

Emergency Medical Technician certification, Florida Department of Health, 2009

PROFESSIONAL AFFILIATION

Law Enforcement Executive Development Association, 2006

International Association of Chiefs of Police, 2003 - 2007

CIVIC ORGANZATIONS

Pensacola Police Department Honor Guard Bagpiper, 2018

University of Florida/IFAS Extension Master Gardener Program President, 2017 - Present

University of Florida/IFAS Extension Master Gardener Program, 2014 - Present

RECOGNITION

2010 West Florida Hospital Clinical Excellence Award, Support Services

PERSONAL

References provided upon request