# **Pensacola Police**



- Reducing Crime
- Enhancing Community Engagement
- Recruiting and Retention
- Organizational Wellness



### Department Reorganization

#### PPD Organizational Chart Effective: 02/07/2022 Chief of Police Admin Asst. Deputy Chi Fleet/Special Events Sgt x1 PIO x1 PO x1 IA Lt x1 Commu CID Captain UPD Captain Admin Captain Outreach Public Records Coord. x1 Comm. Outreach Coor CIU Lt x1 SIU Lt x1 Admin Lt x1 imin Asst. D Shift Lt x1 A Shift Lt x1 B Shift Lt x1 C Shift Lt x1 Flex Shift Lt x1 K9 Sgt x1 Lt x1 min Asst. x1 SIU Sgt. x1 Planning Advocate Admin Asst. x3 Crime Analyst PO x5 SRO Sgt x1 Traffic Sgt x1 Telecom Supv. x1 Records Supv. x1 Training/Accd. Lt x1 roperty Mgt. Supv. x1 PO x15 PO x8 PO x8 SRO PO x5 PO x5 PO x14 PO x14 PO x15 CSI Supv. x Latent Print Examiner Comm. treach PC ecords Clerk vidence Tec PO x15 in Asst. x1 CSA x5 aining Sgt x: PO x2 Police Cadet x7



- Reorganized department to effectively staff patrol
- Violent crime focus
- Traffic safety focus
- Assigned Detective to ATF Task Force

Violent Offenses	2020	2021	% Change	
Murder	5	4	-20.0%	
Rape	26	27	3.8%	
Robbery	52	47	-9.6%	
Aggravated Assault	244	244	0.0%	
Violent Offense Total	327	322	-1.5%	
Violent Crime Rate	589.2	590.9	0.3%	
Property Offenses	2020	2021	% Change	
Burglary	<mark>1</mark> 91	177	-7.3%	
Larceny	1,272	1,202	-5.5%	
Motor Vehicle Theft	80	85	6.3%	
Property Offense Total	1,543	1,464	-5.1%	
Property Crime Rate	2,780.3	2,686.7	-3.4%	



### Expanded use of camera technology around Attucks Courts









- New promotion process
- Weekly radio shows for community outreach
- Internal communications enhancement with chief and command staff out and about;
  - including employee town hall with the Chief
- Working in partnership with community organizations on homeless outreach and safety



### Deployment of officers carrying Narcan

## 4 mg /0.1 mL intranasal spray (2 units per box)

See front panel and blister pack for quick start guide.

DO NOT TEST DEVICES OR OPEN BOX BEFORE USE.

**CHECK PRODUCT EXPIRATION DATE BEFORE USE.** 

#### REFER TO THE ENCLOSED INSTRUCTIONS FOR USE FOR THAWING INSTRUCTIONS IF THE PRODUCT BECOMES FROZEN

For more information about NARCAN® Nasal Spray, go to www.narcan.com or call 1-844-4NARCAN (1-844-462-7226).

### \* NARCAN® (naloxone HCI) NASAL SPRAY



### Continuing to invigorate PPD Virtual Presence



Posts About Photos Videos Following

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### Recruitment

Created a full-time police recruiter

### Sworn

### Non-Sworn

Total % Females	<b>Total Male Minority</b>	Total % Females	Total Female Minority	Total % Males	<b>Total Male Minority</b>
20.95%	13.68%	78.26%	25.00%	21.74%	40.00%



### Recruitment



Pensacola Police Department

...

We're taking this show on the road. Okay, not all we just one we. And to be honest we're not really sure how much of show he's got in him. So really one single we is on the road, limited probability of show.

Our recruiter will be in Jacksonville today and Tallahassee tomorrow visiting the students at their law enforcement academies and sharing all the benefits of Pensacola. On top of his recruitment efforts he'll be providing 714 miles of speed control on I-10 during his trip. (FHP can thank us later.)

If you or someone you know in Jax or Tally would be interested in meeting with Officer Glass to talk opportunities with PPD, drop him a line at dglass@cityofpensacola.com.

We've sent him our shopping list for Trader Joe's. Do you know how much cookie butter and everything bagel seasoning fits in a Tahoe? We're about to find out!

#pensacolasfinest #pursuetheprofession



**NOW RECRUITING:** Public Safety Telecommunications Supervisor Public Safety Telecommunicators **Police Officers Police Recruits Police Cadets** Z Apply online at PensacolaCityJobs.com or Contact Recruitment Officer Drew Glass 0 850.436.5412 / dglass@cityofpensacola.com



### Recruitment





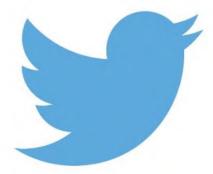
### Your Pursuit • Our Power

FLORIDA'S FIRST & FUTURE











- Worked with SRO's & Schools and created Chief Youth Advisory Council
  - Washington High School
  - Pensacola High School
- Police Chaplain Program





## Save the Date

SANDY SANSING DEALERSHIPS \_\_\_\_\_\_RALLY ON \_\_\_\_ THE RUNWAY<sup>™</sup> BENEFITING RALLY FOUNDATION FOR CHILDHOOD CANCER RESEARCH

THURSDAY, MARCH 31 6:30 PM PENSACOLA, FL BROWNSVILLE COMMUNITY CENTER



This event raised over \$400,000.00 for childhood cancer research



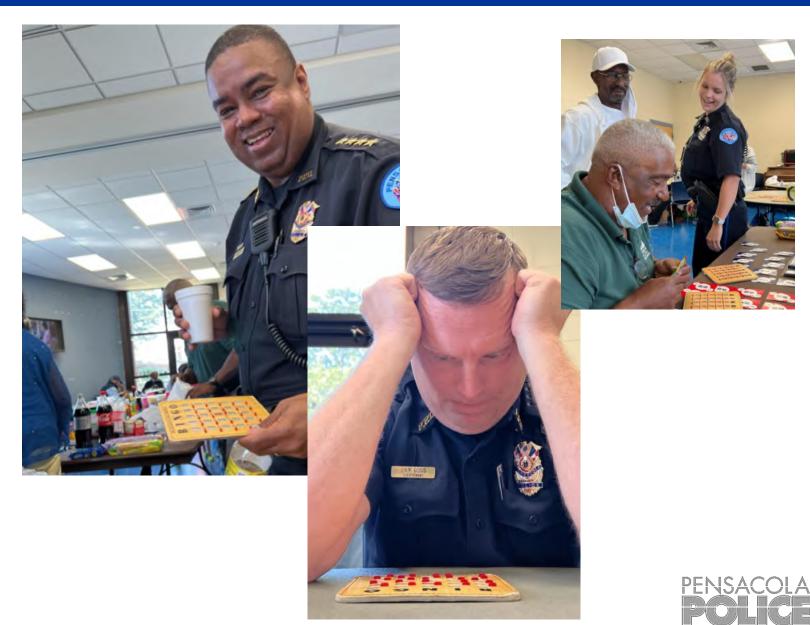




Rally Kid Arianna ling Soft Tissue Cancer

### BINGO

- Yep bingo....it's a great event and lots of laughs
- Normally teamed up with Council on Aging and held at community centers
- VERY COMPETITVE AND STRESSFUL!!!!











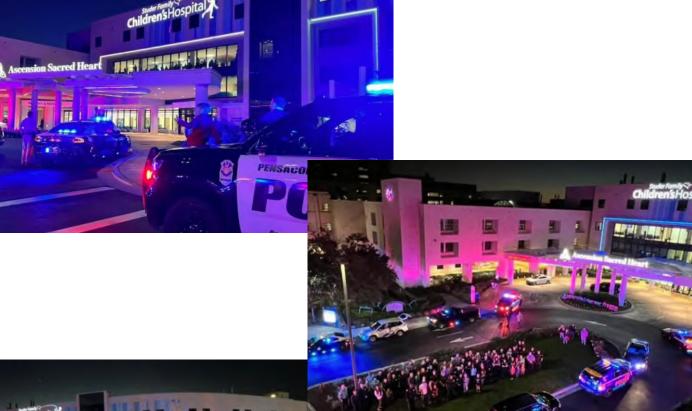








- Christmas Eve at Studer Family Children's Hospital at Ascension
  - This is a multi-agency event, which happens on Christmas Eve

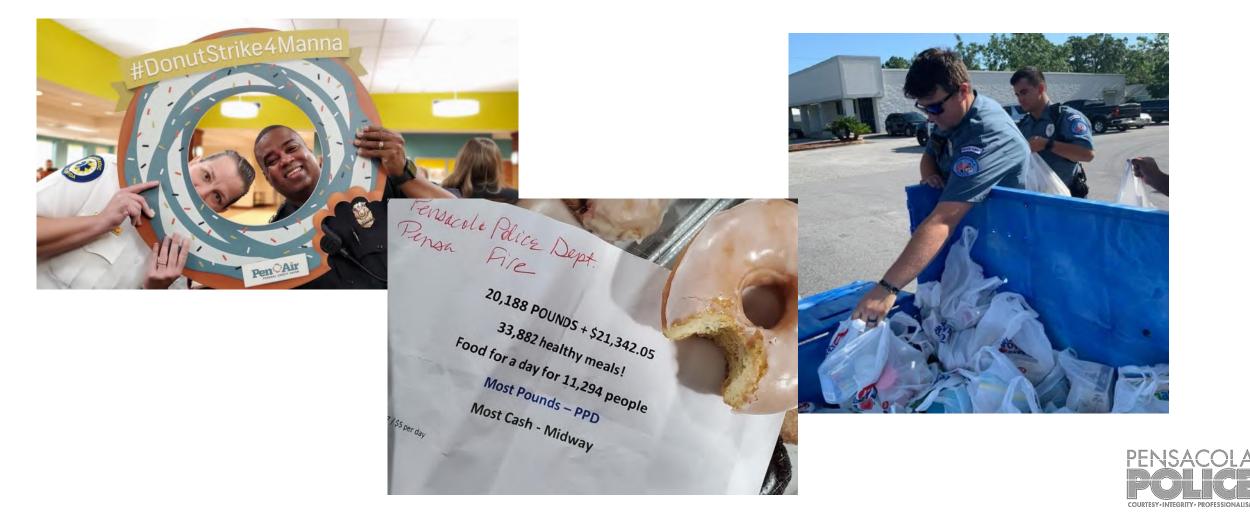






### Donutstrike 4 Manna

- Multi-agency event to help Manna Food Pantries fill there shelves



## Christmas with PPD

- Nominated Families

### - Sponsored event with various charities and merchants











MSA

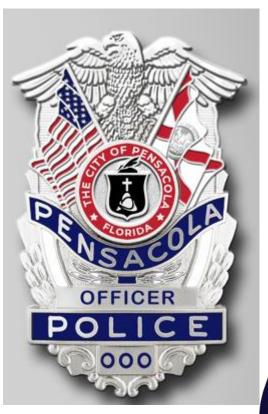
- Camp Hero
  - 1 Week Summer Camp







- New Badge design
- New Patch redesign
- Deployed body cameras to SWAT team
- Working with Community partner on Mental Health Co-Responder model







- Member of Northwest Florida Mental Health Task Force
- Member of Military Affairs Committee (Pensacola Chamber of Commerce)
- Start up of Pensacola Finest Police Foundation for PPD
- Senate Bill 160 passed to rename Bayfront to Pensacola Police Fallen Heroes Hwy
- April 2022 Autism Pensacola equipped police and Fire units with Autism Sensory Kits





- Officer Received President Medal of Valor
- Training on a national level such IACP, NOBLE, ILEETA
- NIBRS Conversion for reporting crimes
- Community Access to Crime Reports on PPD website
- Monthly policy review meetings





### The Year Ahead

- Develop strategic plan for department
- Organizational wellness
- Recruiting and retention
- Enhance training and leadership
- Work on studying our patrol beats for proper alignment
- Exploring a north end precinct and securing a location
- Working to enhance/expand body camera's tasers and in car cameras
- Exploring updated Records Management System



### The Year Ahead

- Continued violent crime focus
- Continued traffic safety focus
- Re-evaluate organizational structure for efficiency and effectiveness
- Continue to seek new technology and associated funding streams
- Expanding PPD response to mental health
- Adding 2 Community Engagement Officers
- Evaluation of law enforcement response
- Exploring Co-location/consolidation of 911 dispatch center



