

DEDICATION • HONOR • PROFESSIONALISM • COMPASSION





We Will Evolve



Increase Professional Standards



Revitalize Community Engagement







Community Risk Reduction

- Prevention
- Smoke alarm, Car Seats
- Public education
- Inspections & Review
- Pre-plans & checks





Retention and Recruitment

- Health and wellness
- Protective equipment
- Compensation
- Staffing
- Fire Cadet Program







Training and Development

- Position check-offs
- Functional promotional testing
- Hands-on Field Training
- Web-based training platform
- Guidelines & Procedures





Equipment and **Fleet**

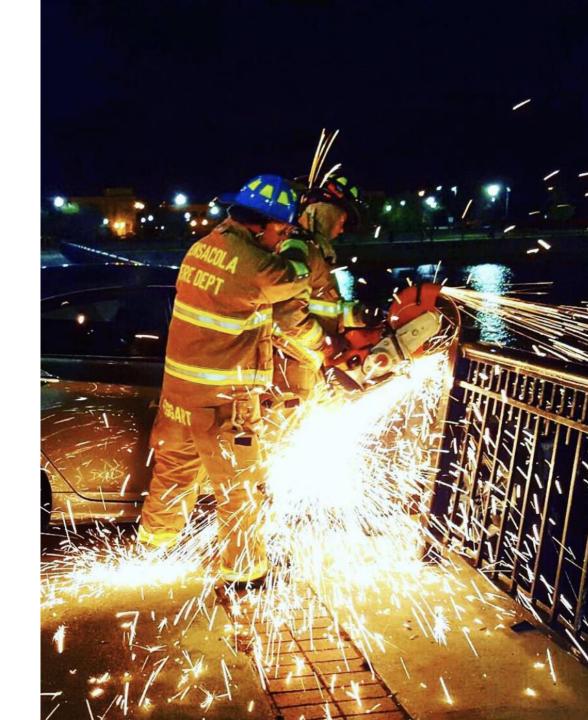
- Airpack replacement
- Hose and nozzle upgrades
- Fire equipment upgrades
- Apparatus and staff vehicles





Response Capabilities

- Suppression & ARFF
- Marine Unit
- Rescue/Extrication
- HazMat Operations
- Basic Life Support (BLS)





Communications

- Radio system
- Response & reporting
- Telecommunications
- SERP
- City IC/EM Structure



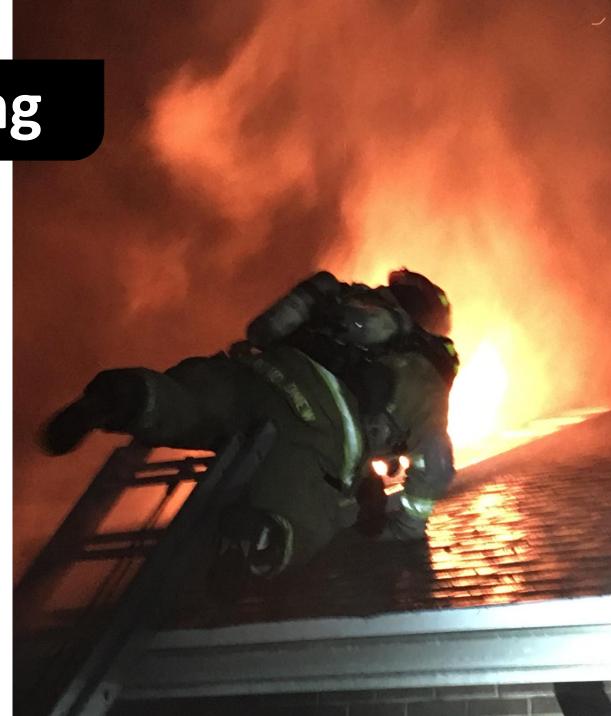




ISO Class 1 Rating

- As of June 1, 2022
- Less than 1% of US Fire Departments hold Class 1
- Power to affect insurance premiums





Patch Evolution







Original

Current

New



Moving Forward

- Sustain 6 focus areas
- Expand technical rescue
- Quality assurance and process improvements
- City-wide EM/Preparedness
- Infrastructure (Stations & Technology)
- Advanced Life Support (ALS)

