

**FROM THE DESK OF DON KRAHER
COUNCIL EXECUTIVE**



To: Council President & Members of City Council
From: Don Kraher, Council Executive *DK*
Date: March 8, 2018
Re: Item 08-18 – Compensation of Mayor

Council President and Members of City Council

In preparing the Memorandum for this action item, it was difficult to find cities comparable in a way that would be an apples to apples comparison.

Within the State of Florida there are some 50 municipalities (City, Town or Village) that have a Mayor-Council form of government delineated as a Strong Mayor form. The populations run from 111 (Belleair Shore) to 878,456 (Jacksonville). Salaries for the position of Mayor run from \$ 0 (a number of cities) to \$ 199,152 (Medley). Within the salary, some are allotted additional sums (such as a monthly vehicle allowance), while some are not; some cities use a City Administrator to run day to day operations while others do not. Some cities require, within their Charter, a City Administrator while others do not and some that do not require a City Administrator within their Charter, use a City Administrator. In some cities the Mayor is a member of Council having a vote, in others the mayor is not a member of Council and votes only to break ties. In some the Mayor is a non-voting member who runs the meetings. In some cities the Mayor is required to attend meetings, in others the Mayor is not and in others it is optional.

As you can imagine, finding a comparable city to Pensacola proves difficult when considering population, as well as exact operational functioning and similar charter language.

For this item, four (4) cities were used for comparison; Apopka, Plantation, Hialeah Gardens and W. Palm Beach, with the following comparisons:

Apopka –	Population	47,826
	Mayor's Salary	\$ 150,000
	City Administrator	Yes
	Req. by Charter	Yes
Plantation --	Population	88,328
	Mayor's Salary	\$ 122,243.30
	City Administrator	Chief Administrative Officer
	Req. by Charter	No
Hialeah Gardens	Population	23,332
	Mayor's Salary	\$ 115,655
	City Administrator	Director of Administration
	Req. by Charter	No

W. Palm Beach

Population	108,896
Mayor's Salary	\$ 150,000
City Administrator	Yes
Req. by Charter	Yes

Again, there are many variations within the form of government known as the Strong- Mayor form. So an apples to apples comparison is somewhat difficult.

Respectfully