**SUMMARY**: I have developed a large breadth of experience and knowledge over the course of my career. To summarize, I have practiced law in the private and public sectors, in criminal and civil courts, in federal and state courts, at the trial and appellate levels, in all three branches of government (executive, legislative, and judicial), and at all three levels of government (federal, state, and local). I have prosecuted and defended cases. My clients have included individuals, corporations, and governmental entities. My legal work has included employment law, constitutional law, Florida public records law (Chapter 119 and court records), Sunshine Law, local government law, negotiation and drafting of contracts, and criminal and civil litigation. My non-legal work has included human resources, writing articles, training management, and educating persons in the legal and human resources communities.

#### **LEGAL EXPERIENCE**

<b>Clerk of Circuit Court &amp; Comptroller, Pam Childers</b> , Pensacola, Florida <i>General Counsel</i>	Jan. 2013 - present
<b>City of Pensacola,</b> Pensacola, Florida <b>Pensacola Police Department</b> , <i>General Counsel</i> <b>City Attorney's Office</b> , <i>Assistant City Attorney</i>	July 2011 - Jan. 2013 Aug. 2008 - July 2011
<b>Shell, Fleming, Davis &amp; Menge, P.A.</b> , Pensacola, Florida <i>Partner</i> <i>Associate</i>	2005 - 2008 1999 - 2004
<b>State Attorney's Office</b> , Pensacola, Florida Assistant State Attorney	1995 - 1999
Hon. John C. Godbold, U.S. Eleventh Circuit Court of Appeals, Montgomery, Alabama Judicial Clerk 1994 - 1995	
<b>United States Attorney's Office, Northern District of Georgia</b> , Atlanta, O Legal Intern	Georgia Summer 1993
Beggs & Lane, LLP, Pensacola, Florida Legal Clerk	Summer 1993
Hon. Roger Vinson, U.S. District Court, N.D. Fla., Pensacola, Florida Legal Intern	Summer 1992

### **BAR ADMISSIONS**

**The Florida Bar**, admitted 1994 **United States District Court, Northern District of Florida**, admitted 1999 **United States Court of Appeals, Eleventh Circuit**, admitted 1995

## **EDUCATION**

**Cornell Law School**, Ithaca, New York (J.D. with a concentration in public law) **Emory University**, Atlanta, Georgia (B.A., Political Science and minor in History)

### **PROFESSIONAL and COMMUNITY ORGANIZATIONS**

Escambia-Santa Rosa Bar Assn. (Board member, 2001 - 2003; member, 1996 - present) Escambia-Santa Rosa Bar Assn., *The Summation* committee (2013 – present) Society of Human Resource Management (2005 - present) Defense Research Institute (2001 - present) Northwest Florida Association of Women Lawyers (2004 - 2014) International Municipal Lawyers Association (2009 - 2012) Florida Association of Police Attorneys (2009 - 2012) Escambia-Santa Rosa Bar Foundation (Board member, 2000 - 2003) American Inns of Court, Pensacola Chapter (1998 - 2001)

FavorHouse of Northwest Florida (Board member, 2005 - present; President, 2010 - 2012) Panhandle Tiger Bay (Board member, 2000 – 2004 and 2017 - present; member, 1999 - present) Learn to Read (Board member, 2002 - 2004) IMPACT 100, Pensacola Bay Area (member, 2005 - 2007)

# **ARTICLES, SEMINARS, and TRAINING**

Authored numerous articles for *The Summation* (Escambia-Santa Rosa Bar Association's quarterly magazine) on behalf of the Escambia County Clerk of Circuit Court and Comptroller

 topics included confidentiality of court records, risk protection orders, technology in the court house

Lectured at seminars and workshops on behalf of the Clerk of Court for the local legal community (lawyers, paralegals, and legal assistants) and the Florida Court Clerks and Comptrollers association

 topics included electronic filing; confidentiality of court records; best practices for tax deeds, bail bond forfeitures, foreign judgments, and many other topics; and legislative updates

Presented information pertaining to open government law (public records and Florida's Sunshine Law) to international visitors sponsored by the Gulf Coast Citizen Diplomacy Council

Presented at various seminars on employment law topics

Training provided to law enforcement; filers in the electronic portal for the Florida courts; judges, magistrates, and judicial assistants; and Clerk personnel