

- 1998 – 2008 W.G. Yates & Sons Construction Company
Senior Project Manager
- 1997-1998 Roy Anderson Corporation
Project Engineer/Estimator

HONORS, AWARDS, COMMITTEES:

2006	Construction Excellence Award-Association of Builders and Contractors (ABC)
2007	Excellence in Construction Award – ABC
2006-2007	ABC Project Manager of the Gulf Coast Award
2012 - PRESENT	Varco Pruden Pre-Engineered Metal Building Builder of the Southeast
2015 – PRESENT	1620 AM Radio Host – Restaurant Realty Show with Michael Carro
2015 – PRESENT	All Ears Gulf Coast Podcast Founder and Host
2015 – PRESENT	Belmont DeVilliers Neighborhood Association Member
2015 – PRESENT	Belmont DeVilliers Art Committee Board Member
2015 – PRESENT	University of West Florida Building Construction Program Board of Directors
2016 – PRESENT	Pensacola Airport Master Planning Board Committee – Belmont DeVilliers
2014	ACUMEN Human Centered Design Team – Pensacola, FL
Ranked 25 th in the	USA in Chess in 1990 – United States Chess Federation (USCF)
2016 – PRESENT	City of Pensacola Construction Board of Adjustments and Appeals
2016	ENTRECON Award – Entrepreneurs' Champion Finalist – 2 nd place
2017	ENTRECON Panelist and Speaker – Process Improvement
2018	InWeekly Top 100 Power List – Ranked #68

PROFESSIONAL EXPERIENCE:

Amir has over 20 years and more than \$2 billion dollars of construction and management experience. He has successfully completed a wide variety of private and public sector projects, including medical, hospitals, assisted living facilities, restaurant, retail, hospitality, resort, casino, office, renovation, multi-family, institutional, military, civil, industrial, and state/government projects. Amir began his career early, working as an Estimator and Project Engineer while attending college, and later after graduation, he continued his progression into the roles of Lead Estimator, Project Manager, Senior Project Manager, and now President/CEO of his own successful firm. Amir has contractor licensure approval in 14 states and is responsible for all the aspects required to manage a project successfully and oversees all operations for ParsCo, LLC.

COMPETENCIES:

- Management duties including turn-key supervisory and management of all phases of construction on multiple projects including all subcontractor coordination, scheduling, safety, contracts, subcontractor and owner billings, purchase orders, submittals, change orders, requests for information (RFI's), and tracking of job costs. Responsible for hiring, coordinating, and supervising the tasks of internal staff and assigning work as required to execute projects. Responsible for overseeing all subcontractor activities and ensuring that they execute work in accordance with contractual and quality control/quality assurance goals. Oversee all project schedules to ensure timely or early completion dates. Manage all change orders and change management programs to maintain profits and minimize exposure.
- Safety Management duties including managing safety or occupational health program elements. Developing and recommending safety and occupational health policy to higher levels of management. Applying safety and occupational health laws, regulations, principles, theories, practices, and procedures to advise on or resolve technical matters dealing with occupational safety and health requirements. Developing safety and occupational health standards, regulations, practices, and procedures to eliminate or control potential hazards. Developing or implementing programs to reduce the frequency, severity, and cost of accidents and occupational

injuries. Analyzing or evaluating new and existing jobs, processes, products, or other systems to determine the existence, severity, probability, and outcome of hazards. Designing or modifying workplaces, processes, products, or other systems to control or eliminate hazards. Inspecting or surveying workplaces, processes, products, or other systems for compliance with established safety and occupational health policies or standards and to identify potential new hazards. Training of workers, supervisors, managers, or other safety and occupational health personnel in safety or occupational health subjects.

- Estimating duties including quantity takeoffs, budget analysis, value engineering, bid solicitation, request for proposals (RFP's), and bid day activities.
- Pre-construction duties including due diligence, feasibility studies, design coordination, consultant hiring, design/build, RFPs, review of plans/specifications, program management, and generation of drawings as required for bidding, construction, estimating, and field use.
- Marketing duties including business development and solicitation of work through contacts and relationships with area developers, architects/engineers, and contacts throughout the Southeast.
- Administrative duties including overseeing payables and receivables, generation of pay applications, development of procedures and systems to create organization within the company.
- Management and coordination of projects from conceptual design stages to construction phase to closeout/start-up, and final commissioning. Responsible for all planning and organizational decisions to ensure project success including staff hiring, jobsite setup, subcontractor design/build coordination, value engineering, Owner contract negotiations, and final coordination between Consultants to make projects a reality.

NOTABLE PROJECTS:

Portofino Condominium Phase 1 - \$30M
Pensacola Beach, FL

Palms of Destin Resort - \$80M
Destin, FL

Restaurant Iron - \$100K
Pensacola, FL

The Ruby Slipper Café - \$400K
Pensacola, FL

Summer Vista - \$12M
Pensacola, FL

VA Hospital Renovations - \$4M
Tuscaloosa, AL

Federal Bureau of Prisons - \$120M
Yazoo City, MS

Auburn University Wellness & Rec - \$36M
Auburn, AL

LSU UMC Hospital - \$1.9B
New Orleans, LA

University of Alabama Student Center - \$25M
Tuscaloosa, AL

Seminole Hard Rock Café Casino - \$100M
Tampa, FL

Silver Beach Condos - \$20M
Destin, FL

Destin West Gulfside Condominium - \$26M
Okaloosa Island, FL

St. Barth/St. Lucia Silver Shells -\$52M
Condominiums Destin, FL

Grand Sandestin Hotel - \$40M
Sandestin, FL

The Village of Baytowne Wharf - \$90M
Sandestin, FL

UMC Acute Care Health Tower - \$22M
Jackson, MS

Portofino Spa & Lifestyle Center - \$9M
Pensacola Beach, FL

Wal-Mart Supercenter #182 - \$9.5M
Greenville, MS

Wal-Mart Supercenter Expansion #534 - \$8.75M
Lafayette, LA

Scarborough Middle School Renovation - \$6M
Mobile, AL

The Blake at Gulf Breeze - \$14M
Gulf Breeze, FL

Highland Plaza Office Complex - \$5M
Jackson, MS

Rankin County Public School CMA - \$2M
Rankin County, MS

The Blake at Malbis - \$15M
Daphne, AL

Summer Vista - \$18M
Pensacola, FL

One51 Main - \$4M
Pensacola, FL

Hawkins Waterfront Residence - \$1M
Gulf Breeze, FL

Trustmark Bank Downtown - \$1M
Pensacola, FL

Urban Swinery – Global Grill - \$500K
Pensacola, FL

Ruby Slipper Café - \$500K
Mobile, AL

Eglin Building 488 - \$750K
Eglin AFB, Florida

BLI&T Corp Headquarters - \$500K
Navarre, FL

Grand Casino Hotel Renovations - \$2M
Biloxi, MS

Semmes Middle School Addition – \$1M
Semmes, AL

Hinds County Courthouse - \$20M
Jackson, MS

Russell County Detention Center - \$4M
Phenix City, AL

The Blake at Township - \$12M
Ridgeland, MS

Louisiana State University Medical Center - \$2B
New Orleans, LA

Tarantola Historic Residence - \$500K
Pensacola, FL

Zimet Loft Residence - \$900K
Pensacola, FL

Fisher Brown Bottrell Insurance Downtown - \$1M
Pensacola, FL

Wilfrids Barber Shop - \$100K
Pensacola, FL

Tyndall Air Force Base IDIQ - \$5M
Tyndall AFB, Florida

Eglin Building C-80 - \$300K
Eglin AFB, Florida

Garden District Cottages Development - \$7M
Pensacola, FL

PERSONAL:

Married, with 3 children.

Former drummer for Church Worship Team

Member of First United Methodist Church of Robertsedale, AL

Enjoys playing chess, sports, and being outdoors.

Owns and operates the “Razzle Dazzle Farm” with his wife in Baldwin County, AL

Foster Home – State Certified.

Volunteer Work: Boys & Girls Club, Pensacola Chess Club, University of West Florida, Studer Community Institute.