John F. Pittman

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www.linkedin.com/in/john-pittman-

SOLID WASTE DIRECTOR / ASSISTANT DIRECTOR / OPERATIONS CHIEF

Extensive experience in planning, coordinating virtually all aspects of Solid Waste. Solid experience supervising and directing solid waste crews engaged in refuse collection, recycling, marketing and disposal activities. Skilled in management and supervision.

EXPERIENCE

DeKalb County, Ga

Assistant Director Residential Collections

March 2018 - Present

Assistant Director Residential Collections. Directs, manages, and monitors (daily) scheduled residential solid waste and recycling collection core operations; facilitates and fosters team and organizational development; advises and directs subordinate managers; reallocates collection resources and service priorities as needed to meet departmental priorities and objectives; meets with leadership and management staff to identify and resolve organizational issues; assigns projects and areas of responsibility; and reviews and evaluates work methods, processes, and procedures.

City of Clearwater, Clearwater, FL Assistant Director Solid Waste/General Services

2008 - 2017

Assisted Solid Waste/General Services Director in the administration of a comprehensive integrated municipal solid waste program.

- Directed all operational core services to include; residential and commercial solid waste collection, roll off, bulk collection, recycling collections, transfer station operations and yard waste collection.
- Managed general services operations to include; fleet maintenance, building maintenance and radio communications.
- Conducted \$20M transfer station capital improvement project and implementation.
- Managed \$22M dollar budget.
- Assisted with Marketing/Public Relations with rebranding of our department. Moved from a multi recycling stream to a single recycling stream.
- Negotiated contracts with GPS Provider.
- Achieved and implemented Department goals and objectives to provide exemplary service to customers.

City of Largo, Largo, FL Solid Waste Senior Foreman

1997 - 2008

Enforced regulations regarding collections and disposal of solid waste.

- Supervised personnel, solid waste collection and transportation.
- Devised and directed overall operation of Commercial and Roll-Off Programs.
- Counseled subordinates in professional and educational matters.
- Effectively communicated between upper level management commissioners and general personnel.
- Set up and serviced accounts, established residential and commercial routes.

- Prepared and executed program budgets, payroll, equipment purchases and supplies.
- Demonstrated effective leadership and encouraged team concepts.
- Coordinated disposal of solid waste with County Resource Plant and/or landfills.
- Received and resolved all citizen / customer complaints.
- Authorized to hire, evaluate and discharge employees.
- Investigated accidents and on the job injuries.
- Prepared and presented to City council regarding solid waste operations.
- Assisted communications department with public information and marketing of solid waste services.

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EDUCATION

Master of Public Administration, Barry University, Miami, FL Bachelor of Science in Management, University of Phoenix, Tampa, FL Associate in Science, Business Administration, Florida Metropolitan University, Clearwater FL

TRAINING

Florida City and County Management Association (FCCMA) Florida Foundations Basic Emergency Management Academy Collections Manager (SWANA)

PROFESSIONAL MEMBERSHIPS

Solid Waste Association of North America (SWANA) National Forum for Black Public Administrators (NFBPA) Florida City and County Management Association (FCCMA)