



City of Pensacola

222 West Main Street
Pensacola, FL 32502

Memorandum

File #: 48-16

City Council

1/12/2017

LEGISLATIVE ACTION ITEM

SPONSOR: Ashton J. Hayward, III, Mayor

SUBJECT:

Proposed Ordinance No. 48-16 - Amendment to Group Insurance Amending Section 9-7-2

RECOMMENDATION:

That City Council adopt Proposed Ordinance 48-16 on second reading.

AN ORDINANCE AMENDING THE CODE OF THE CITY OF PENSACOLA, FLORIDA; PROVIDING FOR CONTINUED INSURANCE COVERAGE AFTER EMPLOYMENT; AMENDING SECTION 9-7-2; PROVIDING FOR SEVERABILITY; REPEALING CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

AGENDA: Regular

Public Hearing Required: No Hearing Required

SUMMARY:

Section 9-7-2 provides for continued insurance coverage after an employee leaves City service. The amendment will make the language compliant with the Affordable Care Act. The change from ten (10) years of employment to six (6) years of continuous active employment provides for the same vesting period for continuing health insurance coverage as the City's initial vesting period in 2007 for the Florida Retirement System. Also, the General Pension and Retirement Plan has six (6) year vesting. The change is effective for anyone employed with the City at the beginning of the current fiscal year (October 1, 2016).

PRIOR ACTION:

December 8, 2016 - City Council approved Proposed Ordinance No. 48-16 on first reading.

FUNDING:

Budget: N/A

Actual: N/A

FINANCIAL IMPACT:

None

CITY ATTORNEY REVIEW: Yes
10/21/2016

STAFF CONTACT:

Eric W. Olson, City Administrator
Richard Barker, Jr., Chief Financial Officer

ATTACHMENTS:

- 1) Proposed Ordinance No. 48-16

PRESENTATION: No