



City of Pensacola

222 West Main Street
Pensacola, FL 32502

Memorandum

File #: 17-00572

City Council

10/12/2017

LEGISLATIVE ACTION ITEM

SPONSOR: City Council President Brian Spencer

SUBJECT:

COUNCIL EXECUTIVE SALARY INCREASE

RECOMMENDATION:

That City Council approve a salary increase for the Council Executive, in an amount to be determined by the City Council and such increase to become effective as of October 9, 2017.

HEARING REQUIRED: No Hearing Required

SUMMARY:

Section 4.02 (a) (6) of the City Charter states in part, "The City Council shall establish an Office of the City Council and shall have as its staff the following who shall be responsible to the City Council through the President of the Council....Council Executive.

On August 20, 2015, the City Council chose Don Kraher to be its Council Executive, agreeing to terms of an employment agreement on September 9, 2015. Mr. Kraher assumed this position on October 12, 2015.

On November 17, 2016, a yearly evaluation and request for salary increase for the Council Executive was presented to Council, with this item failing to gain approval.

Based on Mr. Kraher's performance over the previous two (2) years, a salary increase is being recommended, with the amount to be determined by Council.

PRIOR ACTION:

August 20, 2015 - Selection of Council Executive-Don Kraher
September 9, 2015 - Agreed to terms in Employment Agreement
October 12, 2015 - Kraher assumed position of Council Executive
November 17, 2016 - Request for salary increase for Council Executive Failed

FUNDING:

Budget: \$

Actual: \$ TBD

FINANCIAL IMPACT:

TBD

STAFF CONTACT:

Don Kraher, Council Executive

ATTACHMENTS:

- 1) Council Executive Performance Evaluation

PRESENTATION: No