

# City of Pensacola

## Memorandum

**File #:** 19-00017 City Council 1/17/2019

## **LEGISLATIVE ACTION ITEM**

**SPONSOR:** City Council Member Sherri Myers

**SUBJECT:** 

BUDGET ANALYST / STRATEGIC BUDGET PLANNER TO THE CITY COUNCIL

#### **RECOMMENDATION:**

That City Council direct the Council Executive to begin the process of hiring a Budget Analyst in accordance with Section 4.02(6) of the City Charter.

**HEARING REQUIRED:** No Hearing Required

#### **SUMMARY:**

In 2014, a Charter amendment was passed which authorized the City Council to establish the Office of the City Council, with the authority to hire certain staff:

"The City Council shall establish an Office of the City Council and shall have as its staff the following who shall be responsible to the City Council through the President of the Council." 4.02(6) City Charter

"...The City Council, by ordinance, shall define the qualifications, pay and responsibilities of said employee in accordance with the City's position classification code." 4.02(6) City Charter - Budget Analyst

In 2015, City Council began the staffing process with the addition of a Council Executive and in early 2016 added an Executive Assistant to the City Council as well as a Council Assistant. In a continuation of the staffing efforts, and in keeping with the language set forth in the City Charter as approved by the electorate in a special referendum, the position to be filled is that of Budget Analyst / Strategic Budget Planner.

Current salary range for the position is \$41,662.40 - \$85,217.60.

### PRIOR ACTION:

December 14, 2017 - City Council hired Butch Hansen as Strategic Budget Planner to the City Council April 10, 2017 - City Council Overrode the Mayoral Veto of Item #17-00186

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March 14, 2017 - Mayor Hayward exercised his Veto power on Item #17-00186

March 9, 2017 - City Council passed Legislative Action Item #17-00186 to begin process of hiring Budget Analyst to the City Council

December 8, 2016 - Action item brought before City Council, failing on a 3-3 vote

October 13, 2016 - Discussion Item presented to City Council, no action taken

August 19, 2016 - Legal Opinion rendered by the City Attorney regarding the hiring of a Budget Analyst July 14, 2016 - Update provided to City Council regarding contact with potential firms to fill this position

May 12, 2016 - During a discussion item, Council discussed the process for hiring a Budget Analyst and requested that staff look at firms that may be able to fill that role on a contract basis

April 14, 2016 - Ordinance for Budget Analyst passed on second reading

March 17, 2016 - Ordinance for Budget Analyst presented for first reading

February 11, 2016 - Action item to direct Council Executive to begin search for a Budget Analyst failed on a 3-4 vote

#### **FUNDING:**

Budget: \$ 60,500 (includes salary and benefits)

Actual: \$ To Be Determined

## **FINANCIAL IMPACT:**

Cost of Salary

## **STAFF CONTACT:**

Don Kraher, Council Executive

## **ATTACHMENTS:**

1) Strategic Budget Planner to City Council Job Description

PRESENTATION: No