



## Legislation Details (With Text)

**File #:** 19-00431      **Version:** 1      **Name:**  
**Type:** Legislative Action Item      **Status:** Passed  
**File created:** 9/13/2019      **In control:** City Council  
**On agenda:** 9/26/2019      **Final action:** 9/26/2019  
**Enactment date:**      **Enactment #:**  
**Title:** CITY COUNCIL CONSENT TO THE MAYOR'S APPOINTMENT OF TED KIRCHHARR AS HUMAN RESOURCES DIRECTOR  
**Sponsors:** Grover C. Robinson, IV, Andy Terhaar  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Kirchharr Resume, 2. Kirchharr Application

Date	Ver.	Action By	Action	Result
9/26/2019	1	City Council	Approved	Pass
9/23/2019	1	Agenda Conference	Placed on Regular Agenda	Pass

### **LEGISLATIVE ACTION ITEM**

**SPONSOR:** Grover C. Robinson, IV, Mayor

### **SUBJECT:**

CITY COUNCIL CONSENT TO THE MAYOR'S APPOINTMENT OF TED KIRCHHARR AS HUMAN RESOURCES DIRECTOR

### **RECOMMENDATION:**

That City Council consent to the Mayor's appointment of Ted Kirchharr as Human Resources Director in accordance with City Charter Section 4.01(a) (7).

**HEARING REQUIRED:** No Hearing Required

### **SUMMARY:**

City Charter Section 4.01 (a) (7) - Powers and Duties of the Mayor states:

*(7) To appoint the head of each department, with the consent of the City Council by an affirmative vote of a majority of City Council Members.*

After an exhaustive search and due diligence conducted by City administrative staff, the Mayor presents for your consideration and consent, Mr. Ted Kirchharr as his appointee for the Human Resources Director.

Mr. Kirchharr most recently as a Senior Director for the Studer Group in Pensacola, Florida. Previously Mr. Kirchharr served as Vice President of Strategic Initiatives for Landrum Companies, a Human Resources and Staffing firm recognized as one of the 25 Best Small Businesses to Work for in America and having received the Governor's Sterling Award in 2007.

Mr. Kirchharr also served as the Assistant Superintendent and various other leadership positions with the Escambia County School District.

Mr. Kirchharr not only brings a wealth of knowledge in Human Resources but also Executive and Management Coaching Developing Leadership Skills, Total Quality Management and Process Improvement.

**PRIOR ACTION:**

None

**FUNDING:**

N/A

**FINANCIAL IMPACT:**

Funding for this position is available in the Fiscal Year 2020 Budget.

**CITY ATTORNEY REVIEW:** Yes

9/13/2019

**STAFF CONTACT:**

Christopher L. Holley, City Administrator  
Keith Wilkins, Deputy City Administrator

**ATTACHMENTS:**

- 1) Kirchharr Resume
- 2) Kirchharr Application

**PRESENTATION:** No